

ANNUAL QUALITY ASSURANCE REPORT

2016 - 2017



PITHAPUR RAJAH'S GOVERNMENT COLLEGE AUTONOMOUS

*Rajaram Mohan Roy Road,
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The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. *(Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)*

Part – A

AQAR for the year

2016-17

I. Details of the Institution

1.1 Name of the Institution

**PITHAPUR RAJAH'S GOVERNMENT
COLLEGE (AUTONOMOUS)**

1.2 Address Line 1

OPPOSITE MCLAURIN HIGH SCHOOL

Address Line 2

RAJAH RAM MOHAN ROY ROAD

City/Town

KAKINADA

State

ANDHRA PRADESH

Pin Code

533001

Institution e-mail address

kakinada.jkc@gmail.com

Contact Nos.

0884-2387888 & 9440093239

Name of the Head of the Institution:

Dr. C.KRISHNA

Tel. No. with STD Code:

0884-2387888

Mobile:

09440093239

Name of the IQAC Co-ordinator:

Dr. V. Anantha Lakshmi

Mobile:

09963786386

IQAC e-mail address:

ananthamaths@rediffmail.com

1.3 NAAC Track ID

APCOGN10667

OR

1.4 NAAC Executive Committee No. & Date:

EC/57/RAR/72 & November 30, 2011

1.5 Website address:

www.prgc.ac.in

Web-link of the AQAR:

http://prgc.ac.in/pdf/AQAR/AQAR%2016-17.pdf

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B++	83%	2003	2011
2	2 nd Cycle	B	2.78	2011	2016
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC: DD/MM/YYYY

15-06-2004

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

AQAR 2009-2010 on 30/08/2010
 AQAR 2010-2011 on 30/08/2011
 AQAR 2011-2012 on 30/08/2012
 AQAR 2012-2013 on 30/07/2013
 AQAR 2013-2014 on 04/12/2014
 AQAR 2014-2015 on 21/11/2015
 AQAR 2015-2016 on 15/09/2016

1.9 Institutional Status

University State ☐ Central ☐ Deemed ☐ Private ☐

Affiliated College Yes ☐ No ☐

Constituent College Yes ☐ No ☐

Autonomous college of UGC Yes ☒ No ☐

Regulatory Agency approved Institution Yes ☐ No ☐

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution :Co-education ☒ Men ☐ Women ☐

Urban ☒ Rural ☐ Tribal ☐

Financial Status Grant-in-aid ☐ UGC 2(f) ☒ UGC 12B ☒

Grant-in-aid + Self Financing ☒ Totally Self-financing ☐

1.10 Type of Faculty/Programme

Arts ☒ Science ☒ Commerce ☒ Law ☐ PEI (Phys Edu) ☐

TEI (Edu) ☐ Engineering ☐ Health Science ☐ Management ☐

Others (Specify)

1. B. Voc & Community College
2. APSSDC Skill Development Courses
3. TISS Skill Orientation Program

1.11 Name of the Affiliating University (*for the Colleges*)

**Adikavi Nannayya University,
Rajamahendravaram**

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

UGC

University with Potential for Excellence

No

UGC-CPE

DST Star Scheme

No

UGC-CE

UGC-Special Assistance Programme

No

DST-FIST

No

UGC-Innovative PG programmes

No

Any other (*Specify*)

UGC-COP Programmes

Yes

1. B. Voc & Community College
2. APSSDC – Skill Development Courses
3. TISS Program

2 IQAC Composition and Activities

2.1 No. of Teachers

9

2.2 No. of Administrative/Technical staff

1

2.3 No. of students

2

2.4 No. of Management representatives

0

2.5 No. of Alumni

1

2.6 No. of any other stakeholder and
community representatives

1

2.7 No. of Employers/ Industrialists

1

2.8 No. of other External Experts

0

2.9 Total No. of members

2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders: Faculty

Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

- 1) 2-Day National Seminar on “Innovative Trends and Global Advancements in Technology, Banking & Finance” was organized from 22nd to 23rd September, 2016.
- 2) 2-Day National Seminar on “Advanced Materials in Science and Technology” on 22nd to 23rd September, 2016.
- 3) 2-Day National Seminar on “Recent Trends and Applications in Mathematics and Statistics on 28th to 29th September, 2016.
- 4) 2-Day National Seminar on ‘National Integration and Socialization Trends’ conducted on 28th to 29th November, 2016.
- 5) 2- Day Faculty Development Programme on 2nd and 3rd December, 2016
- 6) 2-Day National Seminar on “A Comparative study of Hindi-Telugu Dalit Autobiography’s organized on 5th to 6th December, 2016.
- 7) On 28th Dec 2016 Depts of Botany & Zoology organized 1-day Faculty Development Programme on “Recent Advances in Biological Sciences”
- 8) Department of Chemistry on 24th to 25th January, 2017 organized 2-Day International Conference on ‘Recent Trends in Chemical, Pharmaceutical, Environmental Sciences and Technology’
- 9) Department of Telugu organized a 1-Day National Seminar –Yuva Kavi Sammelanam on 11th Feb 2017

2.14 Significant Activities and contributions made by IQAC

- IQAC unit & Dept. of English organized a seminar on Volunteerism in Collaboration with INTAC (Indian National Trust for Art, Culture & Heritage) on 19th Aug 2016.
- Installation of Aadhar based Biometric online system for students and staff.
- Regular Faculty Seminars and Workshops to upgrade skills and to evolve better methods and processes of teaching-learning-evaluation.
- Increasing use of ICT in the teaching-learning process, including Smart Boards, Video-Conferencing, LCD presentations, Internet Connectivity etc in designated Multi-Media rooms and the use of LCD presentations in some classrooms.
- Development of language and soft-skills through the Language Lab, special communication skills courses and through participation in extra-curricular activities.
- JKC unit of the College & IQAC organized personality development program “Class Room to Board room”. Dr. Gampa Nageswara Rao, IMPACT Director acted as a resource person to the programme.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

<i>Plan of Action</i>	<i>Achievements</i>
Strengthening the Skill oriented programs. Conducting skill component test for B.Voc/ Community College students	Yes conducted
Curriculum enrichment with value oriented, employable, thrust areas and interdisciplinary in Nature	Curriculum of each subject is revised in respective BOS meetings
Implementing Skill based electives (General) in CBCS	General Electives are offered in IV semester and Analytical Skills paper is offered in V Semester & Entrepreneurship skills paper offered in VI semester.
Intensifying ICT based Teaching Learning Process	Yes most of the departments are provided with kyon projectors for ICT teaching and learning process
Enhancement of Teacher quality through seminars/workshop/training programmes, research orientation, updation of knowledge by exposing them to various organizations, academic events at State & National level bodies	Two faculty members attended RBPT at IISER, Mohali & Pune. One Chemistry faculty member visited Australia as a part of VELT programme.
Central valuation and more automation item into existing software	Examination seating plan generating through Seat Matrix software

Conducting a National seminar in Physics and commerce	Yes conducted on 23 rd and 24 th September 2016.
To promote faculty participation in National/ International Seminars / Workshops / Conferences/ Training Programmes	Many faculty members have attended seminars and workshops conducted at Regional/ National/ International level.
Encouraging faculty towards research projects & extension activities with community Involvement	Seven faculty members applied for projects in RUSA. Extension activities are done with community involvement at the adopted village Ganaganapalle.
Funds mobilization through government, private, industry, alumni etc., for the development of the college	The Alumni association renovated the college main gate with 1.5 Lakhs
Encouraging departments for more collaboration/linkages/for academic events organization/faculty development etc.,	Dept. of Chemistry entered into MoU with Das Pharma & Venky Parenterals, Yanam to impart training to students of ATP-Community College Programme.
Plan for strategies to increase the progression & employment for outgoing students	Conducted motivational classes and campus drives
Motivating the students to undergo skill oriented programs offered by the TISS_JKC	Yes 538 students were enrolled for TISS_JKC training programme
Conduct of Certification test by TISS_JKC Batch I enrolled students	Yes conducted in the month of May 2017
Offering subject electives and electives from cluster	Yes

Attached the Academic Calendar of the academic years 2015-16, 2016-17 as Annexure-I.

2.16 Whether the AQAR was placed in statutory body Yes ☒ No ☐

Management ☐ Syndicate ☐ Any other body ☐

Provide the details of the action taken

1. Conduct National level faculty development programmes.
2. Conduct more number of National & International Conferences.
3. Organize personality development programmes periodically.

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	--	--	--	--
PG	06	01	07	--
UG	23	00	--	--
PG Diploma	--	--	--	--
Advanced Diploma	01	--	01	01
Diploma	01	--	01	01
Certificate	08	--	08	08
Others (B.Voc)	03	--	03	03
Total	42	01	20	13
Interdisciplinary		03		
Innovative		01		

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options : **CBCS**

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	34: (27 UG & 07 PG)
Trimester	--
Annual	--

1.3 Feedback from stakeholders* Alumni ☒ Parents ☒ Employers ☐ Students ☒
(On all aspects)

Mode of feedback : Online ☒ Manual ☒ Co-operating schools (for PEI) ☐

**Please provide an analysis of the feedback in the Annexure*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Up gradation/revision of existing syllabus will be reviewed before the starting of Academic year by the members of the Board of Studies (BOS) constituted at the department level which also includes external experts.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Yes, M.Sc. Physics was sanctioned in the academic year 2016-17. Admissions process is done purely as per college Affiliating University norms in the academic year 2017-18.

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty	Total	Asst. Professors	Associate Professors	Professors	Others
	32	32	0		18

2.2 No. of permanent faculty with Ph.D.

13

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
--	28	--	--	--	--	--	--	--	--

2.4 No. of Guest and Visiting faculty and Temporary faculty

28

0

0

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/	05	10	
Presented papers	04	15	
Resource Persons		02	

2.6 Innovative processes adopted by the institution in Teaching and Learning:

1. Technology enabled teaching & learning. All the Departments are provided with projectors for teaching.
2. Industrial Visits, field trips are conducted to enhance learning process, some departments follow project based dissertation work.
3. Invited lectures by eminent teachers from Universities and scientists from research Institutes.
4. Course file prepared by all the departments and provided study materials to the students
5. In a regular interval student seminars are organized in each department.

2.7 Total No. of actual teaching days during this academic year

220

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Online Exam fee payment, seating arrangement, Photo attendance sheet.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

31

31

31

2.10 Average percentage of attendance of students

85%

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	NO. Of students passed	NO. Of students passed in distinction	Distinction %	NO. Of students passed in first class	I %	NO. Of students passed in second class	II %	NO. Of students passed in third class	III %	Pass %
B.Sc.	339	236	86	36.44	69	29.24	81	34.32	--	--	69.62
B.Com	160	108	19	17.59	59	54.63	30	27.78	--	--	67.50
B.A	95	39	3	7.69	17	43.59	18	46.15	1	2.56	41.04
B.Voc	71	53	16	30.19	21	39.62	16	30.19	--	--	74.65

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

The IQAC plays crucial role in the development of teaching and learning processes. In this context, IQAC has taken the following efforts for students and teachers.

For faculty:

1. In its different meetings, IQAC evaluates the teaching learning process in the institution. It takes the opinion of different heads of the departments in this regard.
2. To arrange departmental meeting at a regular interval to implement the above mentioned teaching plan.
3. Inspected on the departments, the classrooms and the library for upgrading existing infrastructural facilities.
4. Prepared an academic calendar to convey the examination schedule teaching days, celebration, results, holidays, vacations etc. to the faculty & students.
5. Carried out evaluation of the faculties from respective students with questionnaires.

For Students:

1. The progress of student was monitored through mid examinations, assignments, Seminar etc. for the development of students.
2. Provided reading room with seating capacity of about 50 students inside the Library building.
3. Established Photocopier for students to make photocopy of their documents.
4. Provided sufficient number of computers to fulfill the students need

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	02
UGC – Faculty Improvement Programme	01 (John Kiran)
HRD programmes	
Orientation programmes	03
Faculty exchange programme	02
Staff training conducted by the university/ College	01
Staff training conducted by other institutions	09
Summer / Winter schools, Workshops, etc.	30
Others	2 (ToT)

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	27	27	--	15
Technical Staff	01	--	--	--

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

1. The IQAC meets regularly to discuss various plans to promote research climate and motivate the faculty to do Ph.D and Refresher courses. In addition, IQAC regularly informs and encourages the faculty members to apply for research grants projects and grants to UGC/ DST etc.
2. The College has a Research Advisory Committee constituted with Principal as Convener, and five faculty members from different departments as members.
3. The IQAC of the college encourages the staff to apply for Major and Minor Research projects and to organize seminars, workshops and Conferences etc. It also motivates the staff for research publications, articles, reviews and books
4. On duty leave granted to the faculty for attending professional Seminars, Conferences, and Workshops, for course work examination etc.
5. The college provides all necessary infrastructural support including space for carrying out research work.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	---	01	---	--
Outlay in Rs. Lakhs	--	17.49	--	---

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	---	02	---	--
Outlay in Rs. Lakhs	--	6.45	--	---

3.4 Details on research publications

	International	National	Others
Peer Review Journals	13	--	--
Non-Peer Review Journals	--	--	--
e-Journals	--	--	--
Conference proceedings	05	07	--

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	2015-17	DST	18 Lakhs	--
Minor Projects	2015-17	Ayodya	2.45 Lakhs	
Interdisciplinary Projects	-			
Industry sponsored	-			
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total				

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges Autonomy ☒ CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	1	6			02
Sponsoring agencies	UGC-ATP Funds	UGC Autonomous Grants; ONGC; SBI; SBH			Autonomous Grants

3.12 No. of faculty served as experts, chairpersons or resource persons

31

3.13 No. of collaborations

International

--

National

--

Any other

2

3.14 No. of linkages created during this year

2

3.15 Total budget for research for current year in lakhs:

From Funding agency

--

From Management of University/College

0.5 Lakhs

Total

--

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	--
	Granted	--
International	Applied	--
	Granted	--
Commercialised	Applied	--
	Granted	--

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College
1		1 (Hindi)				

3.18 No. of faculty from the Institution
who are Ph. D. Guides
and students registered under them

8

--

3.19 No. of Ph.D. awarded by faculty from the Institution

--

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF

SRF

Project Fellows

--

Any other

3.21 No. of students Participated in NSS events:

University level

--

State level

13

National level

--

International level

--

3.22 No. of students participated in NCC events:

University level

--

State level

25

National level

10

International level

01

3.23 No. of Awards won in NSS:

University level	<input type="text" value="--"/>	State level	<input type="text" value="--"/>
National level	<input type="text" value="--"/>	International level	<input type="text" value="--"/>

3.24 No. of Awards won in NCC:

University level	<input type="text" value="--"/>	State level	<input type="text" value="05"/>
National level	<input type="text" value="01"/>	International level	<input type="text" value="01"/>

3.25 No. of Extension activities organized

University forum	<input type="text"/>	College forum	<input type="text" value="12"/>
NCC	<input type="text" value="10"/>	NSS	<input type="text" value="20"/>
		Any other	<input type="text"/>

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

1. Blood Donation Camp was arranged by the Volunteers of YRC and health club on 09-12-2016, 50 units of blood collected in this camp.
2. Plantation of trees in contiguous areas was done during Vanam manam programme i.e on 29-07-2016.
3. NSS & Health club of the college in collaboration with Kiran eye hospital organised Free eye care camp on 22-12-2016 at college adopted village ganganapalle. 100 villagers were tested and 16 cataract cases identified and suggested eye operation.
4. As part of swach bharath mission various programmes are organised by NSS & NCC units.
5. Commerce expo was organised by dept of commerce and women's cell of the College organised Rangoli competitions in connection with sankranti festival.
6. Under the auspices of Women's' Cell a guest lecture was organised on women equality. The teachers and students of the college actively participated.
7. International yoga Day was observed under the auspices of NCC cadets of the College 21-06-2016
8. A One Day camp was held by NSS unit in a nearby village and different awareness programs were held like literacy program, cleanliness and hygiene, de-addiction program, protection of eyes etc.
9. Smt H.Sridevi, V.Rama Krishna founders of Life Foundation & IQAC, donated note books to 1400 students.
10. Students of political sciences collected donations for the treatment of R.Abhishek, Rs.11, 500 donated through cheque.
11. IQAC & Controller of examinations organised a awareness program on SBI collect- online payment of examination fee.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	35.6 acres	--	--	35.6 acres
Class rooms	43	--	--	43
Laboratories	23	--	--	23
Seminar Halls	06	--	--	06
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	--	01	Autonomous Grants	199353
Value of the equipment purchased during the year (Rs. in Lakhs)	--	2,67,515 1,99,353	Autonomous Grants	466868
Others				

4.2 Computerization of administration and library

1. Whole campus is brought under networking to share the details without any delay.
2. All Administrative processes are computerized and each department is provided with computers
3. The Central library of P. R Govt. College (A), Kakinada is automated with INFLIBNET software.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	76326	9159120	2200	440000	78526	9599120
Reference Books	5500	1100000	24	10000	5524	1110000
e-Books		5700				
Journals						
e-Journals	33	40000	--	--	33	40000
Digital Database						
CD & Video	1133		129		1262	
Others (specify)	75	4000	--	--	75	4000

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	416	11	BSNL :20Mbps	NRC:1	2	12	15	06
Added			You broad band: 60Mbps					
Total	416	11	80 Mbps	1	2	12	15	06

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

1. All the departments are provided computers with Internet facilities.
2. Wi-Fi facilities are provided in some departments
3. The IQAC has conducted a training programme to all the teaching staff on the use of moodle for conduct of offline classes, online quizzes exams etc...
4. E-Class rooms are established in some departments and in some class rooms.

4.6 Amount spent on maintenance in lakhs :

i) ICT	1,99,353
ii) Campus Infrastructure and facilities	6,76,762
iii) Equipments	2,62,515
iv) Others	
Total :	11,38,630

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

1. The IQAC organized Orientation classes for the students at the beginning of the academic year to provide information regarding the vision and mission of the college and the facilities available in the campus.
2. Inculcated value System among students through motivational talks, value education classes.
3. This year through Women's Empowerment cell girl students are participated in Maguva Telusuko programme on 16-11-2016 to bring awareness among rural/ Tribal girls organised by Govt. of Andhra Pradesh
4. IQAC and Anti-Ragging committee of the college periodically organizes seminars to make the fresher and others aware of the effects of ragging every year.

5.2 Efforts made by the institution for tracking the progression

- All the departments maintain a database for recording the progress of students
- With the help of Examination cell and JKC units, students' progression is carefully monitored.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
2411	45		

(b) No. of students outside the state

--

(c) No. of international students

--

No	%
1451	60.18

Men

Women

No	%
961	39.82

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
594	449	150	958	03	2151	652	511	117	1131	2	2411

Demand ratio 1:3

Dropout % : 3%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Government of A.P. Higher Education Department has sanctioned JKC-Placement Cell to the college in the academic year 2007-08. The JKC division of the college has been functioning very well. The Cell organizes coaching classes for various competitive exams on need-based criteria. It has arranged frequently different programmes on career counselling, campus interviews and career guidance for future studies. Some departments provide material to the students for P.G entrance test and for various recruitments.

No. of students beneficiaries

750

5.5 No. of students qualified in these examinations

NET	--	SET/SLET	--	GATE	--	CAT	--
IAS/IPS etc	--	State PSC	6	UPSC	-	Others	2

5.6 Details of student counselling and career guidance

1. The JKC-Placement Cell of the college invites experts to deliver lectures in providing guidance to the learners for their competitive examinations- “How to face Interviews”, “How to face Examination”” Preparing a Resume” “How to strengthen a Resume”” Time Management”
2. Library is the learning hub of our campus.
3. Our college allows external agencies to run skill development classes in the campus throughout the year.
4. Other agencies like DRDA & JKC unit of the college conducted online Group II Coaching classes for Kakinada local eligible candidates in collaboration Dr. Lakshmiah IAS Academy.
5. The faculty members extend full help to such students by providing career based guidance and interview facing techniques to them. They hold In class Mock Interviews, Group Discussions, Techniques for facing interviews, personal grooming.
6. Career guidance seminars, class on time management and personality development are conducted on a regular basis.
7. The teacher councilors council their students in all aspects (Curricular & Extra Curricular)

No. of students benefitted

261

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
1	38	11	65

5.8 Details of gender sensitization programmes

The Women Empowerment Cell (WEC) is active in sensitizing the issues related to gender among female students. Its continuous efforts are showcased in the many activities organized by them such as Maguva Telusuko, Guest Lectures on the health issues of female students and teachers etc..

Four girl students and one faculty are sent to women parliament program conducted by Govt. of A.P held at Amaravati and one student selected as best speaker in this occasion.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	10	10000
Financial support from government	1174	4688830
Financial support from other sources (Endowment prizes)	70	160091
Number of students who received International/ National recognitions	10	--

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed:

- I. Water supply improved
- II. Toilets issues resolved

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION

- To provide the right academic environment paving way for intellectual excellence, humane feelings and social commitment. The college believes in providing quality education for the socially disadvantaged, economically weaker sections of the society and thereby help them move up the ladder of success and social order.

MISSION

- To impart holistic education with special emphasis on character, culture, updated knowledge and skill oriented learning.
- To make the students enjoy the fruits of globalization without prejudice to their local and cultural environment.
- To develop entrepreneurial skills and vocational training and make the students self-reliant.
- To impart necessary life skills so as to make them face any challenge in the bigger world – Social, ethical, psychological or professional.

6.2 Does the Institution has a management Information System

Yes,

1. Student Admission
2. Conduct of examination and Evaluation
3. Fee Management system for students.
4. Status of Scholarship application distributed through e pass
5. Student Profile with comprehensive information
6. Feedback system with analysis
7. Institutional data sharing to state government/ other officers
8. Data base of students in career guidance and student's placement
9. Public Address System

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

1. Seven faculty members are involved in course restructuring and revision committees constituted by CCE,A.P.
2. During BOS meeting every department involved local industrialists & eminent subject experts from Universities & other colleges for Curriculum development.

6.3.2 Teaching and Learning

1. Highly qualified and dedicated faculty.
2. Healthy interaction between students and faculty which goes beyond the classrooms.
3. Learning beyond curriculum.
4. Innovative methods are adopted for teaching and learning process.
5. Remedial classes are held for the students requiring additional help.
6. Well-equipped library for both faculty and students.
7. Excellent collection of rare and latest books and journals.
8. The Dept. of History is also equipped with special software and resources for differently-abled students
9. Regular feedback from students to improve teaching and learning methods.

6.3.3 Examination and Evaluation

1. CCE for 30%
2. SEE semester end exam 70%
3. Practical examination semester End.
4. External evaluation for SEE
5. International Evaluation for CCE

6.3.4 Research and Development

1. In order to promote research activities in the college along with the normal class teaching. The college creates an academic environment that ignites and promotes students' interest in scientific temper and research culture
2. Various departments of the college have organized seminar/workshops/invited lectures to inculcate the research motivation and culture among the staff and students.
3. Eight faculty members i.e., Dr. M.M.Pacha, Dr.A.Srinivasa Rao, Dr. N.Srinivas, Dr. B. Elia, Dr. P. Subhashini, Dr. J. Panduranga Rao, Dr. K. Subhashini and Dr.K.V.Sobha Rani are recognized as Research Supervisors by Adikavi Nannaya University, Rajamahendravaram

6.3.5 Library, ICT and physical infrastructure / instrumentation

College has a rich central library and its INFLIBNET facility is also available for online references.
LCD equipped seminar halls, Projectors & Kyon projectors are available for classroom teaching, Seminars and workshops

6.3.6 Human Resource Management

- The college undertakes human resource planning by assessing the number of faculty required on the basis of workload.
- College makes temporary appointments to fill vacant teaching posts and the remuneration will be met from CPDC funds.

6.3.7 Faculty and Staff recruitment

Regular Faculty and staff are recruited by government. However for skill orientation courses Part Time/ Contract appointments are made as per guidelines on temporary basis. Casual staffs are appointed following the norms of the College Governing body.

6.3.8 Industry Interaction / Collaboration

- Collaboration with DAS Pharma for imparting hand on training to Analytical Techniques in Pharmaceuticals Students.
- College had an MoU with VENKY PARENTERALS & SYNERGENE ACTIVE INGREDIENTS (P) Ltd

6.3.9 Admission of Students

1. The college follows the rules and regulations for admission as fixed by the affiliating University and the State Govt.
2. Admission of students to various courses is based on merit and is transparent.
3. Efforts are made to ensure that all students seeking admission to the various courses stay informed through different modes of publicity.
4. The college has developed its own website for the convenience of students seeking admission to the college.

6.4 Welfare schemes for

Teaching	As per government programs
Non teaching	As per government programs
Students	Insurance Scheme, UPKAR, Poor Boys fund, Donations, Endowment Prizes, Government Scholarships & Free ships

6.5 Total corpus fund generated

Not Applicable

6.6 Whether annual financial audit has been done

Yes

☒

No

☐

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	CCE	Yes	Academic Committee
Administrative	Yes	RJDCE	Yes	IQAC

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes ☒ No ☐

For PG Programmes Yes ☐ No ☐

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- CBCS grading system under 10 Scale.
- % CCE considered for CIA.
- Project work is made mandatory for VI semester
- Introduced electives for V & VI semesters.
- 30 CIA & 70 SEE pattern followed

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Not Applicable

6.11 Activities and support from the Alumni Association

The Alumni came forward with a proposal to renovate the college main gate and also assured for financial assistance. The Alumni actively participated in the college activities like
 College Foundation Day
 College Annual Programme
 Graduation Day
 Tree Plantation Programme
 Alumni also giving endowment prizes to students

6.12 Activities and support from the Parent – Teacher Association

The college invites the parents in various functions and interact with them during college Annual day functions, Parent Teacher Meeting

1. The parents of the students with less than 75% attendance are informed about the attendance status
2. The parents are told to encourage their wards to come regularly to the college. They are informed about the various activities like Literary and Cultural Activities, NSS- related camps and drives, job opportunities and placement through JKC of the college.
3. Feedback forms are also given to the parents and their suggestions are also taken in to account.

6.13 Development programmes for support staff

1. The support staffs are allowed to attend any training programme organized by the college or other institute for augmenting their performance.

6.14 Initiatives taken by the institution to make the campus eco-friendly

1. Initiatives have been made to make the college premises a plastic free zone.
2. Plantation programmes are undertaken to make the college campus green.
3. The NSS units of the college undertake 'Clean the College Campus' programme, under which the cleaning of the college premises is carried out.
4. Proper measure of garbage dumping and recycling is taken.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- E –Waste Management
- Conduct of Eye care camp in college adopted village and a Swatch Bharath program in adopted village along with Commissioner of Collegiate Education.
- College has introduced online aadhar based biometric attendance system to Students and staff.
- Encouraged Girl students for Government initiated programmes like Maguva Telusuko & Women Parliament program.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

1. In this academic year 6 National seminars, 01 International seminar were organized.
2. College had MoU with Venky Parenterals & Synergise Active Ingredients Pvt. Ltd.,
3. Two faculty members attended RBPT at IISER, Mohali & Pune.
4. 538 students were enrolled for TISS_JKC Programme
5. Eight Faculty members were recognised as Research Guides by the affiliating University, ANUR, Rajamahendravaram.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

1. Alumni for Institution Development

Goals

- ☐ To synergise Academic and Alumni
- ☐ To harness the financial and intellectual support for the enrichment of the institution.

Needs Identified:

- ☐ Need for financial assistance for renovation, construction of additional class rooms and their maintenance.
- ☐ Need for institute endowment prizes and cash awards to encourage students
- ☐ Need to tie-up the college with the industry through alumni association for internship arrangement and for placement guidance.

Practice:

☐ The College maintains a list of alumni to inform updates on college development and contact them for assistance. The college also assists the alumni to organize a meet once in a year on 3rd Sunday of December. The head of the institution invites distinguished alumni to the get together and disseminates the information on various activities of the college and invites their suggestions to improve the quality of teaching and learning. The alumni are requested to institute prizes and cash awards to encourage academic excellence. Renovation, construction and maintenance of college gardens and playground are also entrusted to alumni. Further the alumni are requested to extend financial economically backward students. The alumni who excelled in various fields are requested to share their experiences with the present generation of the students.

Evidence of Success:

- ☐ Padma sree Dr B.V.R Mohan Reddy, CEO CYIENT Technologies, alumnus of the college donated an amount of Rs. 22 Lakhs in August 2015 for the construction of Auditorium with an estimated cost of 60 Lakhs to conduct inter/intra collegiate competitions.
- ☐ Best Practices shared from other institutions
- ☐ The alumni association could get an assistance of Rs 5 Lakhs from INTACH (Indian National Trust for Arts and Cultural Heritage) for the renovation of old administrative building which was identified as heritage building.

Problems encountered and Resources required:

- ☐ The Alumni Association meets all expenses.

2. Earn While you learn

Goals

- ☐ To Make students self-reliant
- ☐ To involve students in short term internships

Needs Identified:

- ☐ Application of knowledge for employment
- ☐ Need to inculcate the value of time and money
- ☐ Identifying and practicing talents into employable skills

Practice:

- ☐ Students with Skills in library maintenance are fine tuned to develop the skills into a career. Their skills and services are utilized in college and paid for their work.

Evidence of Success:

- ☐ Students find part time jobs
- ☐ Internship programmes
- ☐ Students services are engaged in colleges

Problems encountered and Resources required:

- ☐ College funds

7.4 Contribution to environmental awareness / protection

- Regular activities like tree plantation, campus cleaning by NSS volunteers.
- Observance of World Environment Day on 5th June every year.
- Installation of Solar panels and tapping solar energy for laboratories.
- Preferring eco friendly products such as paper plates, paper cups and discouraging excess use of plastic material.
- Students are encouraged to undertake the projects on various issues of environment studies.
- The college NSS units spread awareness and sensitized both the students and the rural community of the college adopted villages regarding sustainable environment through rally's and awareness campaigns.
- The institution has organized awareness rally and door to door campaign against open defecation in the adopted villages.

7.5 Whether environmental audit was conducted? Yes ☒ No ☐

7.6 Any other relevant information the institution wishes to add. (for example SWOC Analysis)

SWOC ANALYSIS

I. Strengths:

1. The college is one of the oldest premier institutions in south India. It has produced a galaxy of eminent men and women.
2. It's a green campus, located in the heart of the city having an area of 35.6 acres of land.
3. The college has a strong alumni association - Pithapur Rajah's Government College Old Students Association (PRGCOSA) recently constructed additional class rooms and open air auditorium.
4. The College has been serving disadvantaged sections of the society empowering them with values, knowledge and skills.
5. The college has 2(f) & 12(b) status and has been tapping every eligible grant from funding agencies strengthening infrastructure.
6. The college has committed and well qualified faculty with several doctorates.
7. Gradual and progressive increase in new programs and student strength.
8. Automated library provided with INFLIBNET facility.
9. The only government college in India offering 03 B.Voc and 01 Community College Program.
10. The college tapped major research grants from BARC & DST.
11. A good number of collaborations with local laboratories & Industries.
12. About 1700 students got placements in MNCs/ public sector through JKC platform.

II. Weakness

1. As the college is a government institution, the faculty and support staff are periodically transferred which may affect the stability of the institution.
2. There is a constraint in introducing more restructured courses or increase the fee to ensure better quality and performance as most of our students are economically poor.

III. Opportunity:

1. There is scope for introduction of new P.G. programs as the campus is very big.
2. The research activity can be strengthened with the conferment of research centre by affiliating University and allotment of research scholars to the Doctorate faculty members.
3. Introduction of many more Skill Development programmes related to local needs at U.G level.
4. We can seek the support of the alumni who are spread across the globe in the form of expertise, advice and financial support.

IV. Challenges:

1. Facing a stiff competition with the corporate colleges who lure the students with tall promises and flexible fee payment options.
2. It is a challenging task motivating our students and parents who are from weak socio-economic background. Most of our students are first generation learners.

8. Plans of institution for next year

1. To make the teaching and learning environment conducive to the overall development of the student.
2. Reaccreditation of NAAC.
3. To encourage conservation of resources on campus.
4. To make our special courses more relevant to education.
5. To revamp the honours programme and encourage interdisciplinary growth.
6. To encourage technological Upgradation.
7. To Increase the emphasis on research.
8. To establish more linkages with the local industries to create placement opportunities through JKC platform.
9. To introduce Add on courses along with the traditional courses.
10. Shifting of B.A & B.Com classes and library to the new building.

Name V. ANANTHA LAKSHMI

V. Anantha Lakshmi

Signature of the Coordinator, IQAC

Name DR. C. KRISHNA

Dr. C. Krishna

Signature of the Chairperson, IQAC

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